



## **United Way of Greater Portland's Statement of Diversity and Inclusion 2014-2017**

Diversity and inclusion are vital to achieving our mission, living our values and advancing the common good. United Way of Greater Portland fosters and promotes an inclusive environment that leverages the unique contributions of diverse individuals and organizations in all aspects of our work. We know that by bringing diverse individuals and viewpoints together we can collectively and more effectively create opportunities for a better life for all.

United Way of Greater Portland takes the broadest possible view of diversity, going beyond visible differences to affirm the essence of all individuals including the realities, background, experiences, skills and perspectives that make all people who they are. Engaging the power of diverse talent and partners results in innovative solutions and the community ownership necessary to address complex community issues.